

22/1/97

27

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No.92/Sec(E)/ PM 1/1

New Delhi, dated 27.2.97

In exercise of powers conferred under Rule 28 of RPF Rules, 1987 read with Section 8 of RPF Act 1957, the Director General Railway Protection Force hereby issues the following Directive.

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DIRECTIVE NO. -18

Sub: Ex-cadre posts in RPF / RPSF - Rules for promotion and appointment.

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The ranks held by the personnel in the categories/units of Armourers, Dog Squad and Band will be ex-cadre ranks. At present there is no provision in the RPF Rules 1987 regulating the induction and promotion in the ex-cadre ranks of Armourers, Dog Squad and Band.

2. The following instructions are, therefore, issued for regulating the induction and promotion in these ex-cadre ranks.

(a) These ex-cadre posts will form part of the number of Executive cadre posts of RPF / RPSF. Wherever these ex-cadre posts have not been identified (especially Band), the concerned CSCs will now earmark the required number of posts in each rank to be operated as ex-cadre posts.

(b) The induction and promotion to these ex-cadre posts of Armourers, Dog Squad and Band will be subject to the Rules laid down in Schedules I, II & III of this Directive.

(c) These ex-cadre RPF / RPSF staff will be required to attend the selection / screening tests in the Executive Branch also for their promotion in the Executive cadre. Their lien in the Executive cadre of the Zonal Railways / RPSF will be maintained and eligible staff will be considered / called for promotion tests / selections at the appropriate time.

(d) The personnel attending the selection tests for the ex-cadre posts of Armourers, Dog Squad and Band will not be required to be tested in IT / PT etc. during the practical test.

(e) The selection test for promotion in the ex-cadre posts will comprise three parts, namely, Trade Test, Viva Voce and Evaluation of Record of Service.

(f) The Allocation of marks for Trade Test, Viva Voce and Record of Service will be as under:

	Maximum Marks	Minimum Marks
A. Trade Test	40	24
B. Viva-Voce (Test of personality, Comprehension, Oral Expression and Social Conscience)	20	-
C. Record of Service	20	-

(g) Only the candidates qualifying in the Trade Test will be subjected to Viva-Voce and Evaluation of Record of Service.

(h) A panel shall be drawn up from amongst the candidates securing 60% or more marks in the order of their respective seniority in the ranks for their promotion to the higher ranks.

Provided that the qualifying marks for candidates belonging to the Scheduled Castes and Scheduled Tribes shall be 50% for the Trade Test and in the aggregate.

Provided further that a candidate obtaining 80% or more marks in the aggregate shall be declared as Outstanding and shall take a higher position by 50% of the successful candidates above him in the order of seniority.

(i) The Constables of these ex-cadre posts who are promoted as Naiks in the Executive cadre will be entitled to the rank and pay applicable to Naiks and will be deemed to be senior to the other Constables working in the ex-cadre posts. The CSCs will issue orders adjusting the ex-cadre strength with the Executive Cadre accordingly.

(j) The seniority etc. of these ex-cadre posts will be maintained zone-wise, the RPSF forming a separate zone.

(k) The posts of HCs (Dog Handler-cum-trainer) and above in Breeding-cum-Training Centre, Dayabasti, Delhi and the posts of HCs (Armourer) and above at the Central Arms Repair Shop, Dahod will be filled in by selection of suitable candidates from among the Dog Handlers / Armourers of RPF Zonal Railways / RPSF or by re-employment of qualified personnel of equal rank of released / retired personnel from the Defence Services / CPOs.



(l) Re-employment of such personnel with the requisite qualifications and experience and from the same trade will be considered whenever these ex-cadre posts need strengthening with pre-qualified personnel. These personnel will serve in the ex-cadre posts for which they are appointed and will seek promotion only within the ex-cadre category to which they are appointed. They will, in no case, exceed 10% of the ex-cadre strength for the particular trade. For this category of induction, the rank, qualification etc. will be as shown in Schedules I, II and III of this Directive. The upper age limits for each rank will be as follows:-

Constables	:	40 years
Head Constables	:	45 years
ASI/SI/Inspector	:	50 years

The personnel should not exceed the age limits on 1st of July / 1st of January following the initiation of the process of induction.

(m) The ex-cadre staff, when promoted in the executive cadre, will undergo the pre-promotion courses/trainings prescribed for the Executive Cadre. During the said training, the badges of rank worn, if any, will be the same as those for the Executive Cadre trainees. However, the pay of the ex-cadre officials will not be reduced during the period of the training.

(n) For the ex-cadre posts, restrictions on the minimum number of candidates (3x formula etc.) for the zone of eligibility and related instructions will not apply.

3. This Directive will come into force with immediate effect.

  
(V. KRISHNAMOORTHY)  
DIRECTOR GENERAL / RPF

Chief Security Commissioners, / RPF  
All Indian Railways

Chief Security Commissioner, RPSF  
Railway Board

Copy to Sec(ABE), Sec(Spl) Branches in Railway Board with 10 spare copies each.

**SCHEDULE-I**

POSTS FOR THE PROMOTION & APPOINTMENT IN EX-CADRE POSTS OF INSPECTORS / SUB-INSPECTORS / ASST. SUB-INSPECTORS /

HEAD CONSTABLES / NAIKS / CONSTABLES ( ARMOURERS ) IN RPF / RPST .

Description	Inspector (Armourer)	S.I. (Armourer)	A.S.I. (Armourer)	Head Constable (Armourer)	Constable (Armourer)
2	3	4	5	6	7
Number of Posts	As may be decided from time to time	As may be decided from time to time	As may be decided from time to time	As may be decided from time to time	As may be decided from time to time.
Whether selection or non-selection posts.	Selection	Selection	Selection	Selection	By induction from Executive Branch, Consts. who have qualified the Basic Armr's Course - Class III.
Method of Recruitment	<p>a) By promotion from SI (A) with three years' service as SI (A)</p> <p>b) Failing which by appointing Insp.s of Exec. cadre who have successfully undergone the Armr. Course-Class II and have at least five years' total experience as Armr. in any rank.</p> <p>c) Failing which by promotion of S.I.s of Exec. cadre with five years service as SI &amp; have passed the Armourers Course - Class I with five years' total experience as Armourer in any rank.</p>	<p>a) By promotion from ASI (A) with three years' service as ASI (A)</p> <p>b) Failing which by appointment of SIs of Exec. cadre who have successfully undergone the Armourers Course-Class II and have three years' total experience as Armr. in any rank</p> <p>c) Failing which by promotion of ASIs of Exec. cadre with three years' service as ASI &amp; have passed the Armourers Course - Class I with four years' total experience as Armourer in any rank.</p>	<p>a) Promotion from HC(A) with three years' service as HC (Arm'r).</p> <p>b) Failing which by appointment of ASIs of Exec. cadre who have passed the Armr.s Course - Class II and have three years' total experience as Armr. in any rank.</p> <p>c) Failing which by promotion of HCs of Exec. cadre with Two years' service as H.C &amp; have passed the Armourers Course - Class II and three years' experience as Armourer. in any rank.</p>	<p>a) Promotion from Nk (A) / Const. (A) with three years' service as Const. (Arm'r).</p> <p>b) Failing which by appointment of HCs of Executive cadre who have passed the Armr.s Course - Class III with two years experience as Armourer in any rank.</p> <p>c) Failing which by promotion of Naiks of Executive cadre &amp; have passed the Armourers Course - Class II with two years' experience as Armourer.</p>	<p align="center">-do-</p>



	Composition of Departmental Promotion Committee	CSC as Chaitman with, two Dy. CSCs/JA Grade RPF/RPSF officers as Members with CO(SA)/DSC or ASC who have passed the EMAE(SA) course for Trade Test.	Two DSCs / Commandants and CO(SA)/ DSC or ASC who have passed the EMAE(SA) course as members.	A Div. Security Commnr / Comdt, CO(SA)/ DSC or ASC who have passed the EMAE (SA) course & an ASC / AC as members.	CO(SA)/ DSC or ASC who have passed the EMAE(SA) course and two ASCs / ACs as members.	N.A.
5.	Authorised Officer for making appointment under 3(b).	CSC concerned.	CSC concerned	CSC concerned	DSC/C.O/S.C controlling the Armr. posts.	DSC/C.O/S.C controlling the Armr. posts.

- (1) DG/RPF may relax the minimum technical qualification for promotion /appointment as mentioned above until such a time as all the Armourers are put through the Upgradation Courses from Class III to Class II and Class II to Class I.
- (2) Armr.s with two years' experience after passing the Armourers Course Class III will be sent for Armr. Course Class II & Armr.s with two years' experience after passing Armr. Course Class II will be sent for Armr. Course Class I.

Working with the Department for 5 years.	Working with the Department for 5 years.	Working with the Department for 5 years.	Working with the Department for 5 years.	Working with the Department for 5 years.
Working with the Department for 5 years.	Working with the Department for 5 years.	Working with the Department for 5 years.	Working with the Department for 5 years.	Working with the Department for 5 years.

Should have passed the ...	Should have passed the ...	Should have passed the ...	Should have passed the ...	Should have passed the ...
Should have passed the ...	Should have passed the ...	Should have passed the ...	Should have passed the ...	Should have passed the ...

SCHEDULE-II

Rules for the Promotion & Appointment in Ex cadre posts of Insps/SIs/ASIs/HCs/Consts. in RPF/RPSF (Dog Squads)

Sl No.	Description	Insp.(Dog Squad)	SI(DS)	ASI(DS)	HC(DS)	Const.(DS)
1.	2.	3.	4.	5.	6.	7.
	Number of posts	As may be decided from time to time.	As may be decided from time to time	As may be decided from time to time.	As may be decided from time to time.	As may be decided from time to time.
	Whether selection or non-selection posts.	Selection	Selection	Selection	Selection	By induction from Executive Branch, Consts. who have completed probation and who have aptitude to work in Dog Squad.
	Method of Recruitment	a) By promotion from SI(DS) with four years' service as SI(DS).  b) Failing which by promotion of Sub Insps. of Executive cadre of SI ranks who have worked for five years in the Dog Squad as HC/ASI/SI.	a) (i) By promotion from ASI(DS) with three years' service as ASI(DS).  (ii) By promotion from HC(DS) with 6 years' service as HC(DS).  b) Failing which by promotion of ASIs of Executive cadre with four years' service in Dog Squad as HC/ASI.	a) Promotion from HC (Dog Squad ) with three years' service as HC(DS).  b) Failing which by promotion of HCs of Executive cadre with at least three years' service in Dog Squad after Handlers Training.	a) Promotion from Nk./ Consts (Dog Squad ) who have passed the Dog Handlers' course and who have handled dogs for three years after Handlers' Training.  b) Failing which by promotion of Naiks of Executive cadre with two years' service in Dog Squad after Handlers Training.	-do-          N.A.
4.	Minimum technical qualification for promotion /appointment.	Should have passed the Handler's Course ; Bomb Disposal Course (State Police) / N.S.G & and any other courses as may be prescribed from time to time.	Should have passed the Handler's Course; Bomb Disposal Course (State Police) / N.S.G & any other course as may be prescribed from time to time.	Should have passed Handler's Course and Bomb Disposal Course (State Police) / N.S.G & any other Course as may be prescribed from time to time.	Should have passed the Handler's Course and any other course as may be prescribed from time to time.	N.A.



Departmental Promotion Committee and Screening Committee for appointment.	CSC as Chairman with One Dy.CSC / JA Grade Commandant and an expert as nominated by DG/RPF.	Two DSCs/ Commandants and an expert as nominated by CSC.	Two DSCs/ Commandants and an expert as nominated by CSC.	Two Asstt. Security Commissioners/Asstt. Commandants and an expert as nominated CSC.	The officer In-charge of Dog Squad of the Zone in the case of Railway zones and any officer nominated by CSC/RPSF in the case of BCTC.
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NOTE: DG/RPF may specify the training course(s) which should be undergone by the Dog Squad personnel for becoming eligible for promotion. The personnel of Dog Squad are also liable to be nominated for any explosives related training which they have to undergo and complete successfully.

<p>1. Training which by appointment of which and released retired (Asst. Band) / Subordinate Staff (Band) or equivalent in other services Services/CPOs.</p>	<p>2. Training which by appointment of which and released retired (Asst. Band) / Subordinate Staff (Band) or equivalent in rank in any Defence Services/CPOs.</p>	<p>3. Training which by appointment of discharged related (Asst. Band) / Subordinate Staff (Band) or equivalent in rank in any Defence Services/CPOs.</p>	<p>4. Training which by appointment of discharged related (Asst. Band) / Subordinate Staff (Band) or equivalent in rank in any Defence Services/CPOs.</p>	<p>5. Training which by appointment of discharged related (Asst. Band) / Subordinate Staff (Band) or equivalent in rank in any Defence Services/CPOs.</p>	<p>6. Training which by appointment of discharged related (Asst. Band) / Subordinate Staff (Band) or equivalent in rank in any Defence Services/CPOs.</p>
<p>7. Minimum technical qualifications in the Police Band Masters Course or equivalent.</p>	<p>8. Minimum technical qualifications in the Police Band Masters Course or equivalent.</p>	<p>9. Minimum technical qualifications in the Police Band Masters Course or equivalent.</p>	<p>10. Minimum technical qualifications in the Police Band Masters Course or equivalent.</p>	<p>11. Minimum technical qualifications in the Police Band Masters Course or equivalent.</p>	<p>12. Minimum technical qualifications in the Police Band Masters Course or equivalent.</p>

SCHEDULE III

Rules for the Promotion & Appointment in Ex-cadre posts of Insps./SIs/ASIs/HCs/Consts. in RPF/RPSF (Band)

No	Description	1	2	3	4
1	2	As may be decided from time to time.	Whether selection or non-selection	Method of Recruitment	Minimum technical qualification for promotion/ appointment.
2	3	As may be decided from time to time.	Selection	a) By promotion from SI(Band) with three years' service as SI (Band). b) Failing which by appointment of discharged/ released/ retired Insp (Band) / Subedar Major (Band) or equivalent in rank from the Defence Services/CPOs.	Must have qualified in the Potential Band Masters Course or equivalent.
3	4	As may be decided from time to time.	Selection	a) By promotion from ASI(Band) with three years' service as ASI (Band). b) Failing which by appointment of discharged/ released/ retired SI / Subedar(Band) or equivalent in rank from the Defence Services/ CPOs.	Must have qualified in the Pipe Major or Drum Major or Potential Band Masters course or equivalent.
4	5	As may be decided from time to time.	Selection	a) By promotion from HC(Band) with three years' service as HC (Band). b) Failing which by appointment of discharged/ released/ retired ASI/Nb. Subedar(Band) or equivalent in rank from the Defence Services/ CPOs.	Must have qualified in the Regimental, Musicians Course or equivalent.
5	6	As may be decided from time to time.	Selection	a) By promotion from Naik / Const (Band) who have put in three years' as Naik / Const (Band). b) Failing which by appointment of discharged/ released/ retired HC/Havildar (Band) or equivalent in rank from the Defence Services/ CPOs. c) Failing which by special recruitment for Bandsmen.	Must have qualified in the Young Bandsman ( YB ) Course or Pipe Musicians Course or Pipe Drummers Course or Buglers Course or Trumpeters Course or Intensive Training in Military Music course or equivalent.
6	7	As may be decided from time to time.	By induction from the Executive Branch Consts. who can play the instruments	a) By induction from the Executive Branch Consts. who can play the instruments b) Failing which by appointment of discharged/ released/ retired Naiks/ Consts / Sepoy (Band) from the Defence Services/ CPOs. c) Failing which by special recruitment for Bandsmen.	Ability to play the instruments.



Departmental Promotion Committee and Screening Committee for Appointment.	CSC as Chairman with one Dy. CSC/JA Grade Commandant and an expert as nominated by DG/RPF as Members.	Two DSCs/ Commdts. and an expert as nominated by the concerned CSC.	Two DSCs/ Commdts. and an expert as nominated by the concerned CSC.	Two Asstt. Security Commissioners/ Asstt. Commdts. and one expert as nominated by the concerned CSC.	DSC / SC / CO In-charge of the Band of the Zone/RPSF or any officer nominated by concerned CSCs.
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NOTE: DG/RPF may suitably modify / specify, from time to time, the courses that should be undergone by the Band personnel for becoming eligible for promotion to various ranks.

The following courses are to be undergone by the Band personnel for becoming eligible for promotion to various ranks. The Band personnel are to be posted to the Band of the Zone/RPSF for the purpose of undergoing the following courses. The Band personnel are to be posted to the Band of the Zone/RPSF for the purpose of undergoing the following courses. The Band personnel are to be posted to the Band of the Zone/RPSF for the purpose of undergoing the following courses.

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भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)

No. 92/Sec(E)/ PM 1/1

New Delhi, Dated 8-10-02

Directive No.18

ADDENDUM

Sub: Ex. cadre posts in RPF/RPSF-Rules for promotion and appointment.

The following directive is also added in para 2(k) of the Directive No.18 issued vide letter No.92/Sec(E)/PM-1/1 dated 27.2.02:

'The Selected candidates joining Central Arms Repair Shop , (CARS) Dahod on deputation to the posts of Head Constable(Armourer) and above will be allowed next higher rank during their deputation.'

  
(Dr. A. K. Pandey)  
Director General RPF

मुख्य सुरक्षा आयुक्त/रे सु ब,  
सभी भारतीय रेलें.

मुख्य सुरक्षा आयुक्त/रे सु वि ब,  
रेलवे बोर्ड ; नई दिल्ली ।

Copy to Sec(ABE) and Sec(Spl) Branches Railway Board.



भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)

No.92/Sec(E)/ PM 1/1

New Delhi, Dated 06-9-03

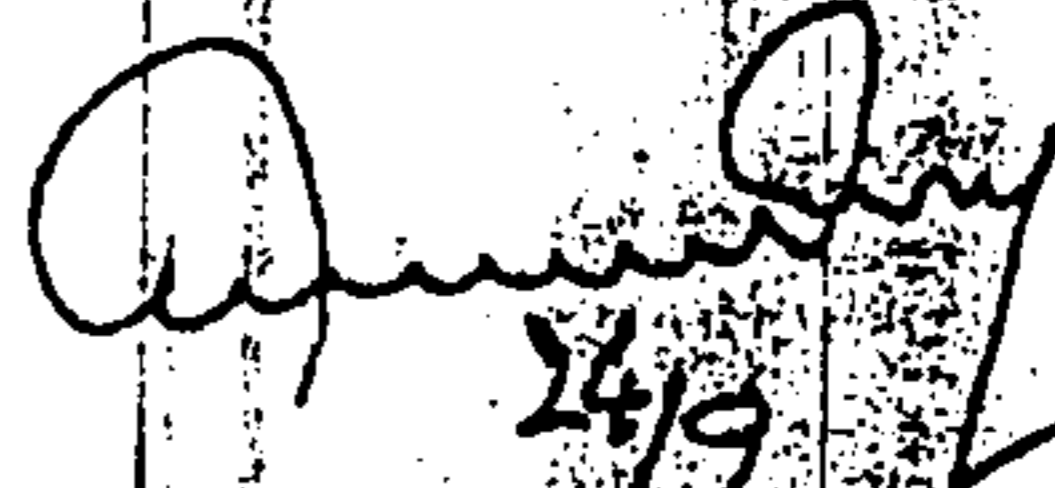
Directive No.18

Sub: Ex. cadre posts in RPF/RPSF-Rules for promotion and Appointment- Schedule III of Directive No.18.

Ref: Directive No.18 issued vide letter No. 92/Sec(E)/PM-1/1 dated 27.2.02.

In exercise of powers conferred under Rule 28 of RPF Rules, 1987 read with Section 8 of RPF Act 1957, para (a) Column 7 (S.No.3) Schedule III of Directive No.18 is hereby modified as under:

(a) by induction from the Executive Branch Constables who can play the instruments/Bugle or Ancillary Staff with five years service who can play the instruments/Bugle.

  
24/9  
(Dr. A.K. Pandey)  
Director General RPF

मुख्य सुरक्षा आयुक्त/रे सु ब,  
सभी भारतीय रेलें.

मुख्य सुरक्षा आयुक्त/रे सु वि ब,  
रेलवे बोर्ड ; नई दिल्ली ।

Copy to Sec(ABE) and Sec(Spl) Branches Railway Board

भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)

No.92/Sec(E)/ PM 1/1

New Delhi, Dated 6-04-2004

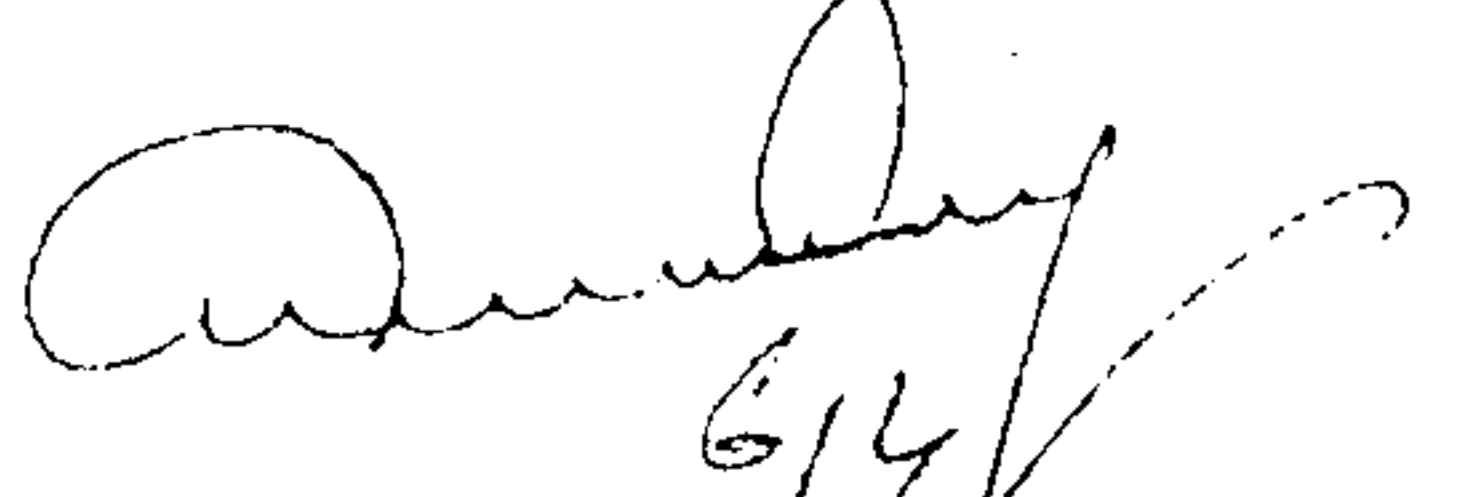
Directive No.18

ADDENDUM

Sub: Fix. cadre posts in RPF/RPSF-Rules for promotion and  
Appointment- Directive No.18.

The following directive is added in para 2(o) of the Directive No.18  
issued vide letter No.92/Sec(E)/PM-1/1 dated 08.10.2002:

‘Where DG RPF is of the opinion that it is necessary or  
expedient to do, he may, by orders for reasons to be recorded in  
writing, relax any of the provisions of these Rules with respect to  
any class or category of persons.’

  
(Dr. A.K. Pandey)  
Director General RPF

मुख्य सुरक्षा आयुक्त/रे सु ब,  
सभी भारतीय रेलें.

मुख्य सुरक्षा आयुक्त/रे सु वि ब,  
रेलवे बोर्ड ; नई दिल्ली ।

Copy to Sec(ABE) and Sec(Spl) Branches Railway Board.

रेल मंत्रालय  
Ministry of Railways  
New Delhi  
7/4/04



भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)  
GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)  
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No.2004-Sec(E)/RC-3/38

New Delhi, dated 8.7.2006

In exercise of powers conferred under Rule 28 of RPF Rules, 1987 read with Section 8 of RPF Act 1957, the Director General Railway Protection Force hereby issues the following Directive.

DIRECTIVE NO.-18

Sub: Ex-cadre posts in RPF/RPSF- Rules for Promotion and Appointment.

1. In supersession of the existing Directive No. 18, the following directive is hereby notified.
2. Considering the need for specialized handling of the Dog Squad and Armoury of the RPF/RPSF, it has been decided to set up and operate two distinct ex-cadres for Dog Squad and Armourers.
3. The ex-cadres shall be manned by personnel with adequate training/skills, drawn from the executive branch of RPF/RPSF.
4. The total strength of the respective ex-cadres shall be decided by the Chief Security Commissioners from time to time as per the workload. However, the strength of these ex-cadres and the permanent cadre of executive shall not at any time exceed the sanctioned strength of the executive.
5. Induction of staff to the ex-cadres shall be based on their qualifications, skills and willingness to work in the ex-cadres.
6. The staff inducted into the ex-cadres shall have a minimum tenure of 5 years in the respective ex-cadre.
7. The staff inducted to the ex-cadres shall hold their lien in their parent cadre, viz. executive.


Contd...2/

8. The staff inducted into the ex-cadres shall not be entitled to promotions within the ex-cadres. They shall be considered for promotions only against higher posts in their parent cadre.

9. Normally the staff inducted into the ex-cadres shall not be reverted back to the executive unless they are promoted to higher ranks in the executive. However, in cases where a member has been promoted in his parent cadre, he shall have an option to continue in the ex-cadre till completion of his tenure or to revert back to his parent cadre in the promoted grade.

10. In order to give relief to those personnel who have been granted two promotions in the ex-cadre as Armourer and Dog Handlers/Supervisors on or before 16.06.2006, feasibility of transferring unutilized elements from executive cadre to ex-cadre shall be considered as if they choose to stay in the ex-cadre. This arrangement would cease to exist, once the incumbent gets the regular promotion in the parent cadre.

11. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

  
14/12/06  
(A.K. Suri)  
DG/RPF.



भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)  
GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)  
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No.2004-Sec(E)/RC-3/38

New Delhi, dated 13.09.2006.

Chief Security Commissioners/RPF,  
All Indian Railways.

Chief Security Commissioner/RPSF  
Rail Bhavan, New Delhi.

The Chief Security Commissioner/RPF,  
Integral Coach Factory,  
Perambur, Chennai.

ADDENDUM

Sub: Ex-cadre posts in RPF/RPSF- Rules for Promotion and  
Appointment.

Please refer to Directive No.18 dated 18.07.2006 regarding Ex-cadre  
posts in Dog Squad and Armoury of RPF/RPSF. The following new paragraph  
may be inserted after para 6:

“(6A) The staff inducted into the ex-cadres shall be given next higher  
grade, irrespective of their years of service in the parent cadre.”

2. This issues with the concurrence of the Finance Directorate of the  
Ministry of Railways.

*P.S. Rawal*  
—(P.S. Rawal) 17/9/06  
DIG/Admn,  
Railway Board.

Copy to: The General Secretary, AIRPFA, Railway Board, Room  
No.256(D), Rail Bhavan, New Delhi.