

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD.

Sno 2

No. 86-Sec. (E)/PM-2/12

New Delhi, dated: 12-7-89

In exercise of powers conferred under Rule 28 of Railway Protection Force Rules, 1987 read with section 8 of the Railway Protection Force Act, 1957, the Director General hereby issues the following directive.

DIRECTIVE NO. 2

Sub: Promotion of constables to the rank of Naiks.

Post of Naik in the RPF as per RPF Rules, 1987 has been classified as 'non-selection' and promotion to this rank will be on the basis of seniority subject to the rejection of 'unfit'. Clarification has been sought by some Chief Security Commissioners regarding the procedure to be adopted in ordering promotions to the rank of Naiks.

2. According to Rules 70.5 & 70.6 of RPF Rules, 1987 the Departmental Promotion Committee consisting of 2 ASCs is to be nominated by Dy. CSC/Addl. CSC for this purpose. As it is a non-selection post, there is no need to consider cases of Constables equal to 3 times, the number of vacancies. A chart should be prepared every year according to seniority, the number being restricted to the number of existing vacancies plus 15% more. The chart should indicate the number of awards, the number of major and minor punishments separately and the annual remarks for the last five years. For one to be considered fit for promotion he should have at least 3 'average' reports without any adverse reflection on his 'integrity'. Any one who has undergone two major penalties during the period in question should be considered unfit. It should however be ensured that where adverse remarks have been given in CSRs during the relevant period, the same have been communicated to the staff concerned.

3. There is no bar in considering cases of constables, who are under suspension or facing major penalty proceedings. Their results however should not be declared till the departmental proceedings are finalised. If they are awarded a minor penalty, they may be promoted, if found fit, after

the expiry of the penalty. If they are awarded a major penalty their fitness for promotion should be reviewed by the authority competent to approve their promotion and if that authority considers him not fit, his case should be put up to the next higher authority for orders.

4. These will come into force with immediate effect.

J. Raja Sreedharan
12/7/87
(RAJA SREEDHARAN)
DIRECTOR GENERAL/RPF
Railway Board.

The Chief Security Commissioners/RPF,
All Indian Railways.

The Chief Security Commissioner/RPSF, Railway Board, New Delhi

The Principal, Jagjivan Ram/RPF Training Academy, Lucknow.