

## **A. PU/ICF**

1. **Brief History** - The Integral Coach Factory is one of the earliest production units of independent India. It was inaugurated by the first Prime Minister of India Pt. Jawaharlal Nehru on 2nd October, 1955. Later the Furnishing Division was inaugurated on 2nd October, 1962 and the production of fully furnished coaches steadily increased over the years. Spread over 511 acres, it has more than 9500 employees to turnout more than 4000 coaches every year which includes conventional and self propelled coaches, in LHB and other designs.
2. **Silent features** -The main function of RPF at ICF is to protect and safeguard the movable and immovable Railway properties in Shell, Furnishing & LHB factories along with guarding of all the four ICF Colonies consisting of 3107 staff quarters; Technical Training Centre; Advance Welding Training Institute (AWTI); Railway Hospital; Schools; Electrical Substations; Auditoriums; Kalyana Mandapam (Marriage Hall), Villivakkam & Anna Nagar coach yard, Main Receiving Stations and other vital installations inside and outside the factories round the clock. Round the clock factories and other areas are being patrolled. ICF being a prohibited area under Official Secrets Act 1923, RPF plays a vital role in safeguarding the several offices of ICF. Over the last 60 years of its existence in ICF, RPF has witnessed several changes in the

existence in ICF, RPF has witnessed several changes in the working of ICF and accordingly evolved itself to meet the needs of changing times. Providing enhanced security at factory gates by monitoring the entry and exit of workers, Govt./Private vehicles and drivers/cleaners/coolies, contract labourers in Shell, Furnishing & LHB factories round the clock, besides guarding the premises of Shell and Furnishing Administrative offices. Monitoring the movements of Railway materials through various types of gate passes for several purposes and maintenance of records, surveillance on suspicious elements and preventing criminal attempts / offences against Railway property to this effect. Keeping the ICF premises free from entry of unauthorized persons and initiating action under the provisions of the Railways Act, 1989, collecting crime intelligence and initiating action against the employees/outsideers /receivers committing offence against the Railway properties under the provisions of Railway Property (Unlawful Possession) Act, 1966. Monitoring the activities of various political / federations based Trade Unions and category-wise Associations and keeping the Administration informed about the same in order to maintain industrial peace and harmony. Ensuring structural and procedural security arrangements for both Shell and Furnishing factories. Ensuring strict adherence of laid down procedures in scrap deliveries. Providing security during the visits of VVIPs / VIPs; various elections conducted by the Administration; functions organized by the Administrations; various Agitations / Meetings / Dharnas by the trade unions; auction sale of scrap material, etc., Enquiry into the theft cases and other untoward incidents. Maintaining good liaison with other law enforcing agencies of State and Central Government and sister departments of the Railways (ICF & S. Rly.). ICF being a Production Unit, considerable income is being earned every year through sale of shop refusals. Periodical / preventive checks of delivery of scrap materials are being made at all levels with regard to description of materials and weight has been done by RPF/ICF. Consequent the outsourcing of sufficient quantum of production activities, more than 2000 contract labours are entering the Shell, Furnishing and LHB factories daily. Since they are from different places, keeping in view of the present security scenario, the permits are being issued to them. Further they are allowed to inside of the factory duly checking their ID cards issued to the contractors. The centralized CCTV surveillance connecting 260 cameras at Shell, Fur, LHB &TTC areas are being monitored at security control room round the clock. The maintenance of which is looked after by RPF duly co-ordination with Electrical dept. RPF/ICF has provided barrack with a capacity of 100 beds, Mess facility, Recreation Hall, Mini

is well under control and close co-ordination is being maintained with Local Police & other law enforcing agencies besides maintaining a high level of industrial harmony.

**3. Organizational Structure –**

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