

भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)  
GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

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No.88-Sec(E)/RC-3/43/ Pol. Pt.

New Delhi, dated 5.9.2007.

Chief Security Commissioners/RPF,  
All Indian Railways.

Chief Security Commissioner/RPSF  
Rail Bhavan, New Delhi.

**STANDING ORDER NO.82**

**Sub: Appointment on compassionate grounds in RPF/RPSF-Procedure regarding.**

In supersession of all earlier instructions on the subject, the following instructions may be kept in view while dealing with the cases for appointment on compassionate grounds in RPF/RPSF:

**(1) APPOINTMENT IN RPF/RPSF AND OTHER DEPARTMENTS OF THE RAILWAY:** Board had already decided that the following procedure should be followed while providing appointments on compassionate grounds to the wards of RPF/RPSF personnel (Reference this office letter No. 2002/Sec(E)/RC/PREM dated 3.1.2003):

- (1.1) Security Department should process the cases for appointment on compassionate grounds of wards of RPF/RPSF personnel for suitable posts/vacancies in the Security Department itself including the Ministerial Wing of RPF/RPSF.
- (1.2) In the case of male/female wards, efforts should be made to absorb them in the RPF/RPSF itself subject to their fitness for the particular post.
- (1.3) Only when it is not possible to finalise the cases as per sub-para (1.1) and (1.2) above, wards of RPF/RPSF personnel may be considered for appointment on compassionate grounds in other Departments of the Railway.
- (1.4) Similarly, the wards of Railway personnel working in Departments other than RPF/RPSF would also be considered for appointment on compassionate grounds in RPF/RPSF, whenever any vacancy exists.

**(2) ELIGIBILITY FOR APPOINTMENT IN RPF/RPSF:**

- (2.1) A suitable ward of the RPF/RPSF staff who dies in harness (including death by suicide) or who are declared medically unfit for any job in the Railway may be considered for appointment in the RPF/RPSF itself.

- (2.2) A suitable ward of the RPF/RPSF staff who dies during the extension of service but not on re-employment may also be considered for appointment on compassionate grounds.
- (2.3) Only one ward will be considered for such appointment.
- (2.4) Where the widow of an ex- staff of RPF/RPSF cannot take up employment on compassionate grounds and her children are minor, the case may be kept pending till her child becomes major. Appointment may be offered preferably to the eldest ward and in the event of his/her being unwilling to accept the offer, the next or subsequent ward may be considered for compassionate appointment within a period of five years from the date of death/medical invalidation. The application for compassionate appointment should be submitted preferably within two years of attaining the age of majority by the candidate.
- (2.5) If the widow of the deceased employee remarries, neither she nor his ward will be eligible for appointment on compassionate grounds. However, a widow appointed on compassionate grounds will be allowed to continue in service even after remarriage.

(3) **AUTHORITY TO MAKE COMPASSIONATE APPOINTMENTS:** Chief Security Commissioner of the concerned zonal railway and chief Security Commissioner/RPSF are competent to make compassionate appointments in RPF/RPSF through a screening committee constituted as per instructions contained in relevant standing order issued for direct recruitment to that post.

(4) **QUALIFICATIONS AND CONDITIONS TO BE FULFILLED FOR APPOINTMENT:** Candidates for appointment in RPF/RPSF on compassionate ground should be eligible and suitable for the post in all respect as per RPF Rules. No relaxation in recruitment standard (physical and educational) will be given.

(5) **PRIORITY FOR MAKING COMPASSIONATE APPOINTMENT:** The following should be the order of priority to be followed while making appointments on compassionate grounds:

- (i) An eligible ward of an RPF/RPSF staff who dies in an encounter,
- (ii) An eligible ward of an RPF/RPSF staff who dies or is permanently crippled in the course of duty.
- (iii) An eligible ward of an RPF/RPSF staff who dies in harness as a result of railway or other accidents when off duty.
- (iv) An eligible ward of an RPF/RPSF staff who dies due to natural causes, while in service.

For the proper enforcement of priorities, separate lists should be maintained in CSC's office for categories mentioned above. The date of priority should be the date of eligibility. All appointment should be made strictly in this order. Where, for any special reason, it is felt necessary to depart from the priority list, the sanction of the next higher authority (DG/RPF) for appointment to Group 'C' posts must be obtained giving special reasons for ignoring the priority and the list of persons being put back in priority list. Such cases should, however, be rare.

*[Handwritten signature]*

(6) **RELAXATION IN UPPER AGE LIMIT FOR APPOINTMENT IN RPF/RPSF:** Age eligibility shall be determined with reference to the date of application and not the date of appointment. The upper age limit may be relaxed wherever found to be necessary-

- (i) by the Director General/RPF for appointment to a Group 'C' (viz. Sub-Inspector and Constable) post in RPF/RPSF, and
- (ii) by the concerned CSC for appointment to a Group 'D' post in RPF/RPSF.


(7) **PROCESSING OF CASES FOR COMPASSIONATE APPOINTMENT IN RPF/RPSF:** All cases of compassionate appointments of wards of RPF/RPSF staff in RPF/RPSF may be initiated and processed by the Security Department in consultation with the Personnel Department wherever such consultation is considered to be necessary.

(8) **GENERAL:**

- (8.1) Time limit for the purpose of compassionate appointment shall be determined from the date of death/medical invalidation of the railway employee to the date of submission of first application requesting for appointment on compassionate grounds.
- (8.2) Appointments on compassionate grounds to Group 'C' (viz. Sub-Inspector and Constable) and 'D' posts in RPF/RPSF shall be made by following procedure laid down for direct recruitment to that post in the relevant standing order. However, those who fail to qualify in Physical Efficiency Test may be given one more chance after a gap of at least three months.
- (8.3) Subject to educational qualification and availability of vacancy the request for appointment on compassionate grounds may be considered in the following order:  
(i) Sub-Inspector (ii) Constable (iii) Ancillary Staff.

That is, if a candidate is not found fit for the post of Sub-Inspector, he may be considered for the post of Constable. Further, if he is not found fit for the post of Constable, he may be considered for the category of Ancillary Staff.

- (8.4) If these instructions are silent on any aspect, the instructions issued by the Establishment Directorate, Railway Board shall be applicable in that case.
- (8.5) These instructions are issued in consultation with the Establishment Directorate of Railway Board.



(M.K.Sinha) 5/5

Director General, RPF

Copy to: (1) EDE(N), Railway Board.

(2) General Managers (P), All Indian Railways for information please.

भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)  
GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

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No.88-Sec(E)/RC-3/43 Pol.Pt.

New Delhi, dated 29.05.2008.

Chief Security Commissioners/RPF,  
All Indian Railways.

Chief Security Commissioner/RPSF  
Rail Bhavan, New Delhi.

**Sub: Appointment on compassionate grounds in RPF/RPSF-procedure regarding.**

Attention is invited to this Ministry's letter of even number dated 5.9.2007 containing **Standing Order No. 82** on the above subject. The same has been reviewed in consultation with Establishment Directorate and it has been decided by the competent authority that sub-para (8.3) be substituted with the following:

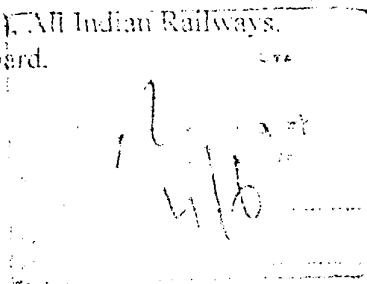
"A ward/spouse of an ex-staff of RPF/RPSF may be considered for appointment in RPF/RPSF itself as per his/her educational qualification at the time of submission of application for compassionate ground appointment. However, if a candidate fails to qualify the screening test for the post of Sub-Inspector in RPF/RPSF, he/she may be considered for the post of Constable in RPF/RPSF. Further, if a candidate fails in the screening test for the post of Constable in RPF/RPSF, his/her case may be referred to General Manager for appointment to a Group 'C' post in other departments of the Railway. If the candidate fails to clear the screening test for a Group 'C' post in other departments of the Railway, his/her case may be referred back to the Security Department for absorption to a Group 'D' post (Ancillary Staff) in RPF/RPSF. If the candidate cannot be absorbed even in Group 'D' of RPF/RPSF then his/her case may be again referred to the General Manager for appointment to a Group 'D' post in other departments of the Railway."

This will, however, be subject to educational qualification of the candidate and availability of the vacancy for the post."

*Ruchira Chatterjee*  
(Ruchira Chatterjee)  
Dy. Director/Security(E)  
Railway Board.

Copy for information to:

- (1) General Managers (P), All Indian Railways.
- (2) EDI(N), Railway Board.



*r/c*

भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)  
GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

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No.88-Sec(E)/RC-3/43 Pol.Pt.

New Delhi, dated 01.12.2008

Chief Security Commissioners/RPF,  
All Indian Railways.

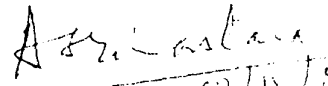
Chief Security Commissioner/RPSF  
Rail Bhavan, New Delhi.

**Sub: Appointment on compassionate grounds in RPF/RPSF-  
procedure regarding.**

Attention is invited to this Ministry's letter of even number dated 5.9.2007 containing Standing Order No. 82 on the above subject. The same has been reviewed and it has been decided by the competent authority that sub-para (8.2) be substituted with the following:

**"Appointments on compassionate grounds to Group 'C' (viz. Sub-Inspector and Constable) and 'D' posts in RPF/RPSF shall be made as per the procedure laid down for direct recruitment to these posts in the relevant standing order, provided that**

- (i) those who fail to qualify in Physical Efficiency Test may be given one more chance after a gap of at least three months, and
- (ii) a relaxation of 5% in the qualifying standard prescribed under the relevant Standing Order will be admissible."

  
(Anoop Srivastava)  
DIG/Admn  
Railway Board

**Copy for information to:**

- (1) General Managers (P), All Indian Railways.
- (2) Secretary General, AIRPFA, Room No. 256D, Rail Bhawan, New Delhi.